

Residential Support Worker

The Autism Resource Centre (ARC) is growing! We are looking for casual Residential Support Workers for individuals with autism or dual diagnosis to provide care, learning and programming in a residential supported living home. We are seeking caring individuals to assist our residents with learning new skills, developing increased independence, and having support in a positive, safe and inclusive home environment.

JOB DUTIES AND RESPONSIBILITIES:

- Provide person-centred support to residents consistent with ARC Values;
- Design, implement and monitor progress of daily living, employment and recreational programs consistent with people's Individual Support Plans that will enhance physical, mental and psychosocial well-being;
- Engage residents during in all in-house activities;
- Assist residents in community participation and outings;
- Work collaboratively with the team to communicate to develop best care standards and individual support plans;
- Complete all required documentation in a timely and accurate manner;
- Consistently follow all daily support duties, including: self-care, meals, employment, community activities, and maintaining a clean home environment;
- Develop positive relationships with the person's family, employers, community members, and other professionals involved;
- Facilitate transportation to work, community events, family commitments, etc. as required.
- Provide crisis intervention if required;
- Develop positive relationships with all family, health care providers, social service agencies and other resources involved with residents;
- Demonstrate a caring, supportive approach that maintains dignity and integrity of people receiving services;
- Demonstrate initiative, be resourceful and creative;
- Promote practices that are inclusive, respectful and sensitive;
- Monitor and promote practices that support health and safety;
- Establish and maintain current, accurate, confidential files for each individual.

Qualifications:

- Completed or working on a diploma or degree in a related discipline from a recognized post-secondary educational institution;
- Excellent knowledge and understanding of autism and strategies to support individuals;
- Experience working with people who have autism or a cognitive disability;
- Experience/education in mental health – Mental Health First Aid training is a strong asset;
- Certification in CPR/First Aid and Crisis Prevention and Intervention or must obtain certification within a 3-month period;
- Sensitivity to best practices and philosophies in service provision with people receiving supports in the developmental services sector;
- Ability to use email, various internet applications and Microsoft Office Suite;
- Clean Vulnerable Sector Police Check;
- Valid drivers license with clean abstract & reliable transportation;
- Flexible schedule for accepting shifts.

We currently have 1 opening for this casual position.

To apply for this position, please send resume and cover letter to stacey@autismresourcecentre.com.