

## **Residential Support Worker**

The Autism Resource Centre (ARC) is growing! We are looking for Support People for individuals with autism or dual diagnosis to provide care, learning and programming in a residential supported living home. We are seeking caring individuals to assist our residents with learning new skills, developing increased independence, and having support in a positive, safe and inclusive home environment.

### **JOB DUTIES AND RESPONSIBILITIES:**

- Provide person-centred support to residents consistent with ARC Values;
- Design, implement and monitor progress of daily living, employment and recreational programs consistent with people's Individual Support Plans that will enhance physical, mental and psychosocial well-being;
- Engage residents during in all in-house activities;
- Assist residents in community participation and outings;
- Work collaboratively with the team to communicate to develop best care standards and individual support plans;
- Complete all required documentation in a timely and accurate manner;
- Consistently follow all daily support duties, including: self-care, meals, employment, community activities, and maintaining a clean home environment;
- Develop positive relationships with the person's family, employers, community members, and other professionals involved;
- Facilitate transportation to work, community events, family commitments as required.
- Provide crisis intervention if required;
- Develop positive relationships with all family, health care providers, social service agencies and other resources involved with residents;
- Demonstrate a caring, supportive approach that maintains dignity and integrity of people receiving services;
- Demonstrate initiative, be resourceful and creative;
- Promote practices that are inclusive, respectful and sensitive;
- Monitor and promote practices that support health and safety;
- Establish and maintain current, accurate, confidential files for each individual.

### **Qualifications:**

- Completed a diploma or degree in a related discipline from a recognized post-secondary educational institution;
- Excellent knowledge and understanding of autism and strategies to support individuals;
- Experience working with people who have autism or a cognitive disability;
- Experience/education in mental health – Mental Health First Aide training is a strong asset;
- Certification in CPR/First Aid and Crisis Prevention and Intervention or must obtain certification within a 3-month period;
- Sensitivity to best practices and philosophies in service provision with people receiving supports in the developmental services sector;
- Ability to use email, various internet applications and Microsoft Office Suite;
- Clean Vulnerable Sector Police Check;
- Valid drivers license with clean abstract & reliable transportation;
- Flexible schedule for accepting shifts.

To apply for this position, please send resume and cover letter to [info@autismresourcecentre.com](mailto:info@autismresourcecentre.com). Our thanks is extended to all applicants, however only those selected for an interview will be contacted.